

Loosely inspired by a “Nancy Kline round”

- Question for the round.

What positive developments have happened in your service in 2019?

- No one speaks during the round, except during their turn.
- A volunteer starts (then clockwise each person answers the question above).
- Any questions regarding any of the developments should be written down, to be asked after each person has had the opportunity to describe their positive development.

<http://leadershipforchange.org.uk/wp-content/uploads/Time-to-Think.pdf>

- Anyone who is happy to feedback their service development to the wider group can.
- All to write down their positive development on a post it note and stick it to the flipchart.
- Include your email address on the post it, if you are happy to be contacted.